

Work-related suicide: an international social justice analysis



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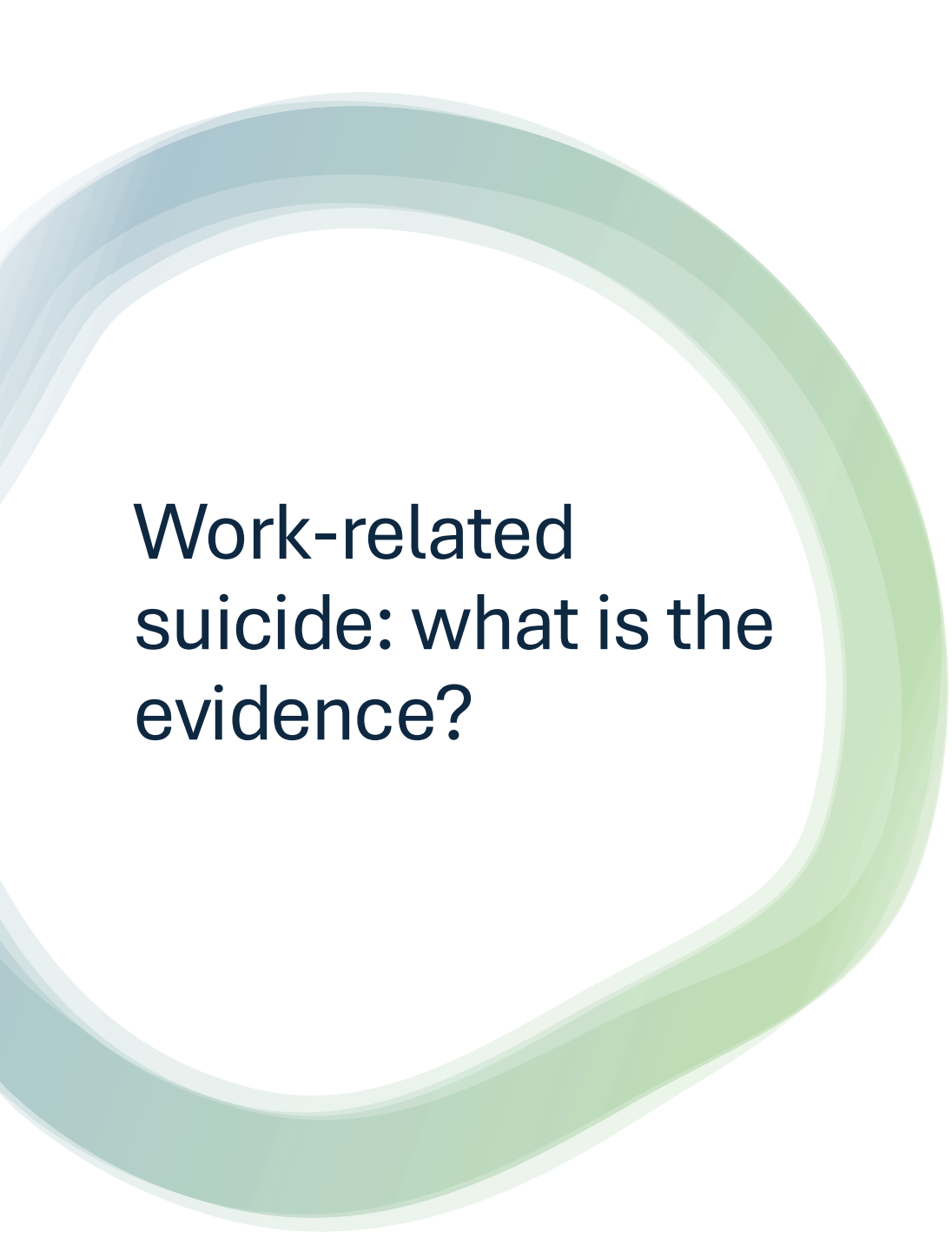


A photograph of a modern, empty office space. The room features large windows on the left and right sides, offering a view of a city skyline. The interior is characterized by white walls, a polished floor, and several large white pillars. The ceiling has exposed ductwork and linear lighting fixtures. The overall atmosphere is bright and clean.

An estimated 70,000 people die by work-related suicide globally each year

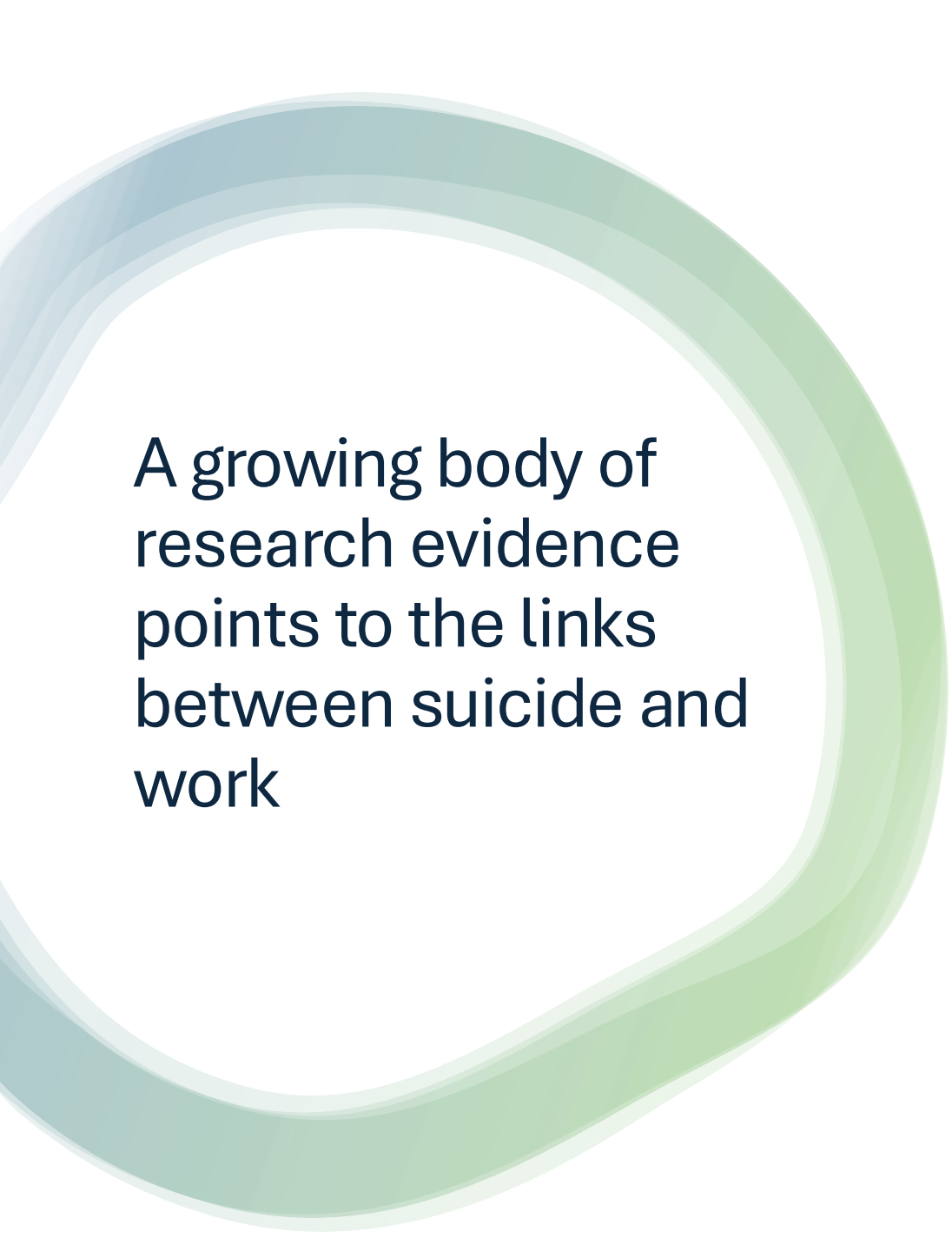


Working-age adults have the highest comparative rate of suicide



Work-related suicide: what is the evidence?

- 10-13 % of all suicides estimated as work-related – approximately 70,000 worldwide
- Highest suicide rates are among working age adults
- Certain occupations have higher suicide rates: construction workers for men and health and care workers for women (ONS 2019)
- Growing evidence of links between suicide and psychosocial conditions of work (Milner et al. 2013, 2018; Niedhammer 2020; WHEC 2021)

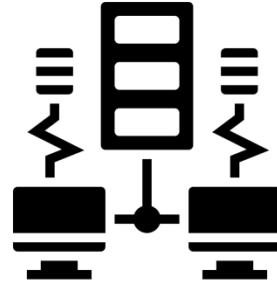


A growing body of research evidence points to the links between suicide and work

- Recent studies have identified causal connections between work, working conditions and suicide (Milner *et al.*, 2013, 2014, 2018; Waters *et al.*, 2016; Waters, 2017, 2020; Choi, 2018).
- Potential work-related causes or stressors include work overload, irregular and long working hours, bullying, exposure to violence or trauma, work inspections, sickness absence or poor mental health awareness amongst managers (Waters, 2017; Case *et al.*, 2020, WHEC 2021)



Social invisibility

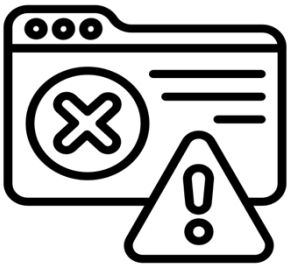


**Poor data
collection**



**Inconsistent
prevention efforts**

What are the challenges?



Limited research

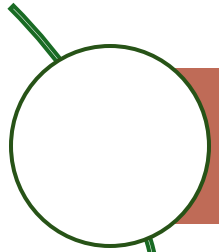


**Mental illness
explanations**

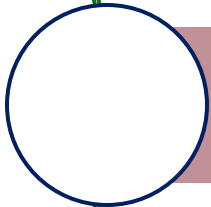


**Lack of justice
for bereaved**

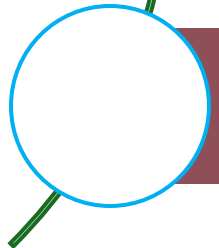
Our vision: an international social justice approach



Take account of structural, social and individual factors in shaping suicidality

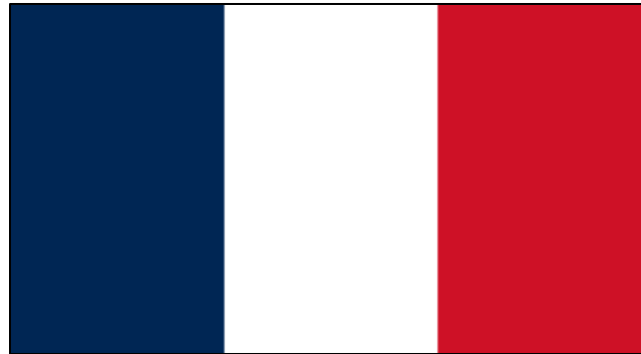


Address urgent issues of recognition, justice and accountability



Draw on comparative, international knowledge and experience

Why these three countries?



Key differences in

**Legal / official
recognition**

**Data
collection**

**National /
provincial
regulation**

**Suicide prevention
strategies**

Our research plan

Phase 1

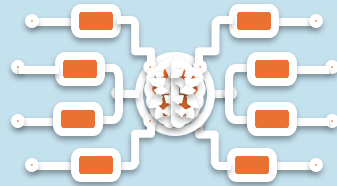
Sociological autopsy



- ❖ Analysis of 150 suicide cases
- ❖ 180 interviews with bereaved

Phase 2

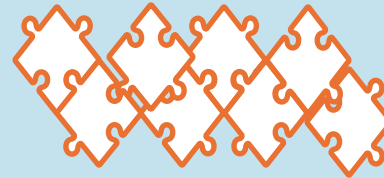
Interviews with people with lived experience



- ❖ 60 interviews

Phase 3

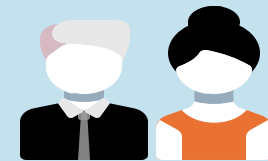
Socio-legal analysis



Comparative analysis of UK, France, Canada

Phase 4

Co-production and evidence synthesis



- ❖ Meetings with national and international policy-makers
- ❖ Community partners

OUTPUTS: Evidence-based framework for policy-makers, 6 scholarly articles, international conference, website, podcast series, media releases

Pressure mounts on Ofsted amid outcry after death of headteacher

Ruth Perry's death a 'direct result of pressure' from report by England's education watchdog, says family

● **Analysis: How the death of Ruth Perry has reignited Ofsted inspections row**

Sally Weale Education correspondent

Tue 21 Mar 2023 17:28 GMT



Ellen (L) and Liz protest and show their solidarity with the staff of the school in protest against the OFSTED inspection. Ruth Perry's death has prompted a storm of protest among teachers and headteachers. Photograph: Antonio Olmos/The Guardian

Pressure is mounting on **Ofsted** after the death of the Berkshire headteacher Ruth Perry, whose family have called for an urgent review of the schools watchdog, describing its inspection regime as “punitive” and “fatally flawed”.

The family intervention came as teachers and parents took part in a protest outside another Berkshire school that was expecting Ofsted inspectors on Tuesday morning, despite pleas from teaching unions to pause inspections amid the growing outcry.

Perry's sister, Julia Waters, said her family were in no doubt she had taken her own life as a result of the “direct result of the pressure put on her by the

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