

Occupational Health Clinics for Ontario Workers Inc.

Centres de santé des travailleurs (ses) de l'Ontario Inc.

Ergonomics and Carpenters

Understanding Hazards and Developing Solutions

February 24, 2022 Presented by: Andrew Flanagan, BHK, AE OHCOW Sarnia Clinic

1

Occupational Centres de Health Clinics santé des for Ontario travailleurs (ses) Workers Inc. de l'Ontario Inc.

Summary

- Intro to Ergonomics
- The need for Ergonomics in Carpentry
 - Survey findings
 - Studies
- Musculoskeletal Disorders (MSDs) and Risk Factors
- Developing and Implementing Solutions
- Internal Responsibility System (IRS)
- Homework



Ergonomics: the study of the design of work in relation to the physiological and psychological capabilities of people.



"Working smarter, not harder"

These Photos by Unknown Authors are licensed under <u>CC BY-SA</u> 4





Image: https://www.shutterstock.com/search/empty+toolbox 5

Ergonomic Approach





Proactive

Reactive

Photo licensed under <u>CC BY-SA-NC</u> 6

Anthropometrics



Anthropometry is the science that defines physical measures of a person's size, form, and functional capacities.

Kodak's Ergonomic Design for People at Work, 2004 7

Why Ergonomics?



- MSDs represent over 40% of all lost time compensation claims in Ontario
- Construction industry is in the top 3 occupations for WRMSDs
- Construction industry is amongst the highest rate of lost time claims in Canada
 - Most common injury types: overexertion and sprains or strains

Carpentry Physical Demands Survey

Thank you for taking the time to complete the eleven questions in this short survey. All responses are confidential.

1. How long have you been working as a Carpenter?

O Less than 1 year

1-5 years

0 6-10 years

10-20 years

20+ years

2. Which task(s) do you consider to be the most physically challenging that you complete daily?

Enter your answer

3. Which task(s) do you consider the most difficult that you complete only occasionally (weekly or monthly)?

Enter your answer

- Consisted of 11 questions
- Distributed to the survey to local Carpentry companies, Carpenters District Council of Ontario, Ontario Carpenters Union and the College of Carpenters and Allied Trades
- Not representative of all Carpenters because of the variety of work

1. How long have you been working as a Carpenter?



2. Which task(s) do you consider to be the most physically challenging that you complete daily?



3. Which task(s) do you consider the most difficult that you complete only occasionally (weekly or monthly)?



4. On a scale of 1-10, how physically demanding would you rate your work? (1 being not physically demanding, 10 being extremely physically demanding)

Avg rating: 6.17 Lowest rating: 4 Highest rating: 10

5. On a scale of 1-10, how much discomfort or pain do you experience on a regular basis? (1 being no pain or discomfort, 10 being extreme pain and discomfort)

Avg rating: 3.67 Lowest rating: 2 Highest rating: 8

6. In which region of your body do you experience pain or discomfort?





7. Which tool(s) do you use that cause(s) the most pain or discomfort?

tools during demolition

Hammer drill

Chipping Gun

Hardwood floor nailer

Pry bars, demolition hammer

Harness

Heavy harnesses

tools used for demolition

Not sure

Your body to carry gear

Hammer

8. Which tool do you use that is the most physically demanding?

Concrete Saw, post hole auger

Chipping Gun

Hammer

demolition tools

Jack Hammer

Rope

Ladders

Bars and chipping gun

Pry bar, hammer, flooring nailer

Pry bars, demolition hammer

9. Does pain or discomfort cause you worry about the longevity of your career?



10. Have you ever had any training specific to ergonomics?



11. Do you believe that ergonomic training can reduce injuries or prevent injuries from occurring?





Survey Summary:

- Most respondents believe their work is very physically demanding
- Many respondents experience mild to moderate pain or discomfort
- Demolition tasks, Manual Material Handling, Working high or low
- Demolition Tools, vibrating tools, tools that require repetitive use
- Nearly half are concerned about the longevity of their career
- Only 8% had ergonomic training
- 83% of respondents believed there was value in ergonomic training

• 'Assessment of Upper Extremity Postures in Novice and Expert during Simulated Carpentry Tasks', -Ahmed and Babinski-Reeves (2012)





Workers 24 and Under



Photo: https://www.youworkforthem.com/photo/137584/young-carpenter-holding-a-builders-level 22

Musculoskeletal Disorders (MSDs)



Disorders that effect:

- Muscles
- Tendons
- Ligaments
- Nerves
- Bursa
- Blood vessels
- Spinal discs

23

Types of Musculoskeletal Disorders (MSDs)

- Sprains
- Strains
- Carpal Tunnel Syndrome
- Hand Arm Vibration Syndrome (HAVS)
- Tendonitis
- Disc Herniation
- Overexertion



MSD Hazards

- Force
- Posture
 - Awkward or sustained
- Repetition
- Contact Stress
- Hot or Cold Stress
- Vibration



MSD Hazards: Force



Photo: https://www.finehomebuilding.com/project-guides/framing/how-to-install-a-load-bearing-beam 26

MSD Hazards: Posture



Photo: https://careertrend.com/carpenters.html 27

MSD Hazards: Posture



Neutral Posture



Photo: Kodak's Ergonomic Design for People at Work, 2004 29

Neutral Posture



Photo: https://musculoskeletalkey.com/neck-assessment/ 30

MSD Hazards: Repetition



https://www.dewalt.com/products/hand-tools/hammers-and-pry-bars/24-wrecking-bar/dwht55129 31

MSD Hazards: Contact Stress





MSD Hazards: Hot/Cold



MSD Hazards: Vibration



https://www.laserlevelhub.net/best-demolition-hammer/ 34

MSD Hazards: Combination





Photo: https://homeguides.sfgate.com/proper-sequence-installing-drywall-ceiling-wall-60437.html Photo: https://www.nailgundepot.com/blog/installing-hardwood-flooring-faqs.html 35

MSD Hazards: Combination



Chronic MSDs



37

Acute MSD



Controlling MSD Hazards



https://www.sandoff.com/safety-tips-for-carpenters-and-woodworkers/ 39



Handling Sheet Materials

 $\overline{}$



- Mechanical lifts, carts, gripping handles

Administrative Controls?

- Implement lifting rules - team lift

PPE? 样



Image: https://www.youtube.com/watch?v=xf0TsyT_Ixw 41

Flooring Work (Low Work)

Elimination?



- May be possible to assemble in neutral posture before installing?

Substitution? Engineering Controls? Administrative Controls? PPE?





Images: https://www.homedepot.com/c/ab/what-to-expect-during-your-hard-surface-flooring-installation/9ba683603be9fa5395fab9030d9d4b1 42

Internal Responsibility System (IRS)



"Everyone in the workplace has a role to play in keeping workplaces safe and healthy"

https://www.ontario.ca/document/guide-occupational-health-and-safety-act/internal-responsibility-system 43

Summary

Outcome goals:

- Demonstrate the need for ergonomic training amongst Carpenters, in particular carpenters who are new to the trade
- Introduction to ergonomics
- Introduction to MSDs and hazards that can lead to the development of MSDs
- How to control hazards and implement changes in your workplace

Resources are Available



Photo: https://www.finehomebuilding.com/2017/08/18/working-tips-solo-carpenter 45

Homework

What tasks or tools are you aware of that you think could be improved?

Link to Survey:

<u>https://forms.office.com/r/bHPkhZUj8w</u>



References

- Ahmed, S., & Babski-Reeves, K. (2012). Assessment of upper extremity postures in novice and expert during simulated carpentry tasks. *PsycEXTRA Dataset*. https://doi.org/10.1037/e572172013-244
- A Guide to the Occupational Health and Safety Act. ontario.ca. (n.d.). Retrieved February 24, 2022, from https://www.ontario.ca/document/guide-occupational-health-and-safety-act/internal-responsibility-system
- Chengalur, S. N., Suzanne, R. H., & Bernard, T. E. (2004). In *Kodak's Ergonomic Design for people at work* (pp. 2–3). essay, Wiley.
- Lemasters, G. K., Atterbury, M. R., Booth-Jones, A. D., Bhattacharya, A., Ollila-Glenn, N., Forrester, C., & Forst, L. (1998). Prevalence of work related musculoskeletal disorders in active union carpenters. Occupational and Environmental Medicine, 55(6), 421-427
- Raykov, M., & Taylor, A. (2013). *Health and safety for Canadian youth in ... york university*. Retrieved February 3, 2022, from http://www.justlabour.yorku.ca/volume20/pdfs/03_raykov_taylor_press.pdf
- Taylor, A., & Watt-Malcolm, B. (2007). *Expansive learning through high school apprenticeship ...* Retrieved February 24, 2022, from https://wall.oise.utoronto.ca/resources/Taylor_Malcolm_ExpLearning_JW2007.pdf



Occupational Health Clinics for Ontario Workers Inc.

Centres de santé des travailleurs (ses) de l'Ontario Inc.

Questions?

- Andrew Flanagan
- aflanagan@ohcow.on.ca