



Prevention Through Intervention • Prévention par l'intervention



OHCOV

Strategic Horizon Plan

2022 – 2025

Presented March 2022

OHCOW STRATEGIC PLANNING FRAMEWORK 2022 - 2025



OHCOW VISION

The **detection, prevention** and **elimination** of occupational disease, injuries and illnesses, and the promotion of the highest degree of physical, mental and social well-being for all workers.

OHCOW MISSION

To **protect** workers and their communities from occupational disease, injuries and illnesses.

To **support** their capacity to address occupational hazards.

To **promote** the physical, mental and social well-being of workers and their families.

OHCOW's UNIQUENESS

For over 30 plus years, OHCOW has played a unique role in improving the health and safety of Ontario workers:

Direct involvement in occupational injury and disease through clinical services

Being at the **front-line** in the detection of work-related health conditions

Providing an **interdisciplinary team** of health and safety professionals responding to needs of workers in all sectors province-wide

Servicing some of the **most vulnerable** workers in Ontario

Working effectively with **employers** and **prevention system partners** while adhering to strong labour roots and values

Being a **vital bridge** between the worker community and vulnerable workers within the prevention system

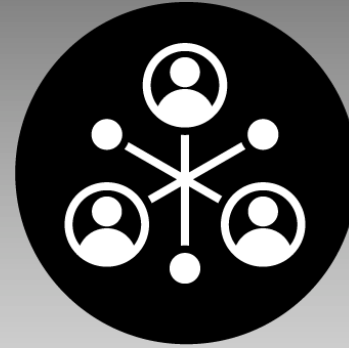
STRATEGIC DIRECTIONS



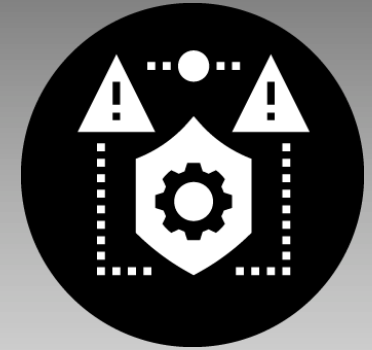
Services



Financial
Sustainability



Board, Local Advisory
Committees (LACs)
and Stakeholders



Prevention of
Potential and Proven
Occupational Health
Hazards

STRATEGIC DIRECTIONS *cont'd...*



SERVICES

Continue to provide service excellence, strengthen its capacity to provide interdisciplinary services and support the well-being of staff and continue to have an engaged and expert workforce.



FINANCIAL SUSTAINABILITY

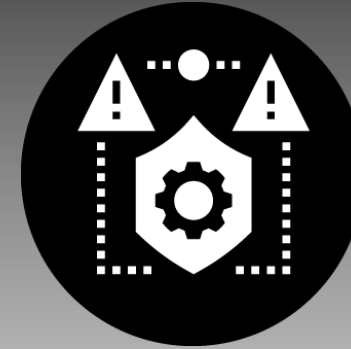
Identify and secure additional funding to support clinical services, prevention initiatives, research and outreach activities, and provide the sustained funding to grow OHCOW's services.

STRATEGIC DIRECTIONS *cont'd...*



BOARD, LOCAL ADVISORY COMMITTEES (LACs) AND STAKEHOLDERS

Capitalize on the Board leadership and partnering skill with labour and workplaces and continue to build strong partnerships and collaborations to meet OHCOW's organizational objectives.



PREVENTION OF POTENTIAL AND PROVEN OCCUPATIONAL HEALTH HAZARDS

Continue to address hazards from a worker perspective using the precautionary principle and hierarchy of controls – facilitated by staying current with medical scientific research for existing and emerging occupational health issues.

PRIORITIES WITH LENS PERSPECTIVES



THE OHCOW APPROACH to Occupational Health

Identify and prevent work-related injuries, illnesses and disease using interdisciplinary teams of professionals to identify work-related health problems.

Support workplace parties with prevention interventions, tools and resources that contribute to the elimination of occupational injury, illness and disease.



Provide health-based prevention solutions that look at a connection between the health to prevent future issues from occurring.

Communicate information to workers and workplaces to prevent future occupational injury, illness and disease from occurring.

PERFORMANCE INDICATORS

Balanced Scorecard

PROPOSED	COMPONENTS
Organizational Capacity / Learning and Growth	<ul style="list-style-type: none">• People• Infrastructure and Technology• Culture
Internal Processes	<ul style="list-style-type: none">• Efficiency• Quality
Customer and Stakeholder	<ul style="list-style-type: none">• Customer Value• Satisfaction / Retention
Financial/Stewardship	<ul style="list-style-type: none">• Financial Performance• Effective Resource Use

ABOUT US

OHCOW's **interdisciplinary team** of doctors, nurses, occupational hygienists and ergonomists work like detectives to search for clues and examine the workplace for hidden dangers. They do this to help keep workers from becoming sick or getting hurt while they are at work. They assess how workers do their jobs and provide recommendations that will help create a place that is healthy and safe for workers, their families and the community.

ABOUT US *cont'd...*

At the core of each OHCOW clinic is our **dedicated staff** trained in occupational health and safety who are available to provide work-related medical assessments for full range of occupational illnesses and injuries.

Our clinics also provide ergonomic and occupational hygiene services at no-charge to the clients, who include:

- **Workers** • **Joint Health and Safety Committees** • **Unions** • **Employers**
- **Doctors** • **Nurses** • **Community Groups** • **Members of the Public**

CONTACT US

Provincial Office

1090 Don Mills Road, Suite 606,
Toronto, ON M3C 3R6
Phone: 416-510-8713 Fax: 416-443-9132
Email: info@ohcow.on.ca

Clinics:

Hamilton

21 Hunter St. East Unit 200
Hamilton, ON L8N 1M2
Phone: 905-549-2552
Fax: 905.549.7993
Email: hamilton@ohcow.on.ca

Ottawa

1545 Carling Ave, Unit 110
Ottawa, ON K1Z 8P9
Phone: 613-725-6999
Fax: 613-725-1719
Email: ottawa@ohcow.on.ca

Sarnia-Lambton

171 Kendall Street
Point Edward, ON N7V 4G6
Phone: 519-337-4627
Fax: 519-337-9442
Email: sarnia@ohcow.on.ca

Sudbury

84 Cedar St., 2nd Floor
Sudbury, ON P3E 1A5
Phone: 705-523-2330
Fax: 705.523.2606
Email: sudbury@ohcow.on.ca

Thunder Bay

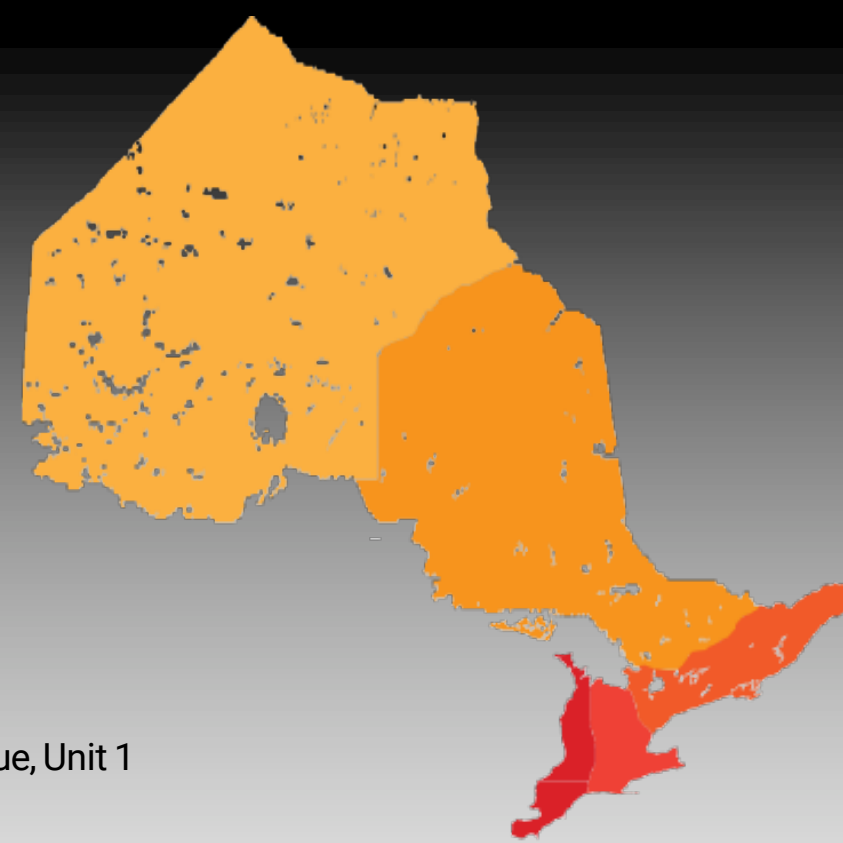
2813 Arthur St. East
Thunder Bay, ON P7E 5P5
Phone: 807-623-3566
Fax: 807-622-5847
Email: thunderbay@ohcow.on.ca

Toronto

970 Lawrence Ave. West, Unit 11
Toronto, ON M6A 3B6
Phone: 416-449-0009
Fax: 416-449-7772
Email: toronto@ohcow.on.ca

Windsor-London

3129 Marentette Avenue, Unit 1
Windsor, ON N8X 4G1
Phone: 519-973-4800
Fax: 519-973-1906
Email: windsor@ohcow.on.ca



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Contact OHCOW toll-free at
1-877-817-0336