

Employers Must Protect Your Health and Safety

All Workers Have Health And Safety Rights

Occupational
Health Clinics
for Ontario
Workers Inc.



Centres de
santé des
travailleurs (ses)
de l'Ontario Inc.

As an employee, you have a right to:



Know



Participate



Refuse

You have a **right to know** about the hazards at your workplace, including:

- ▶ any chemicals, products, equipment or tools you use
- ▶ the jobs you're asked to do
- ▶ the virus causing COVID-19

Your employer must train you on how to do your job so you don't get sick or hurt, to use protective gear and to report hazards.

Every worker has a right to participate in health and safety, including:

- ▶ asking questions /reporting hazards
- ▶ be part of discussions about health and safety hazards or problems in your work
- ▶ join a worker-employer health and safety committee; be a health and safety representative

You have the **right to refuse** if you think a job is dangerous

- ▶ You can refuse work you think is dangerous for you or another worker. This is not disobeying your boss.

There is a process to follow.
See our **blue** card explaining it

If there are more than five (5) workers, there must be a worker health and safety representative or a joint (worker-employer) health and safety committee.



It is Illegal for your employer to punish you (retaliate) if you:



Exercise your rights



Participate in health and safety activities



Refuse dangerous work

For more information see our **orange** card or contact:

Local Legal Aid Clinic

Find the nearest one:

1-800-668-8258

Ask to speak to someone in your language

www.legalaid.on.ca/legal-clinics/

Community Groups can help too:

Occupational Health Clinics for Ontario Workers (OHCOW)

Text, WhatsApp or Call:

1-289-684-2821



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eMail: mfw@ohcow.on.ca
www.ohcow.on.ca