

Petrochem 2018 Speakers



Jules Arntz-Gray: MA, CRSP. Director, Training and Awareness Branch at Ontario Ministry of Labour. This branch is responsible for increasing awareness of Occupational Health and Safety (OHS), encouraging improved OHS outcomes and setting and administering training program and provider standards. Jules joined the Ministry of Labour in 2005 and has progressed through a variety of roles. He began as an Industrial Health and Safety Inspector in the Western Region and since then has held several positions in the Ministry in the Operations, Policy and Prevention Divisions.

Jules has also worked for the Ministry of Agriculture, Food and Rural Affairs and the Ministry of Economic Development and Trade. Prior to joining the government, he worked in the private sector as a Health and Safety Coordinator, and in various manufacturing facilities and laboratories.

Jules has played a key role in major government projects including the creation of a *Regulator's Code of Practice* for Ontario incorporating modern regulatory principles and as the project manager of the *Mining Health, Safety and Prevention Review*. For the Mining Review he won along with his team a Ministry of Labour GEM award.

Presentation Overview

Come hear about the Ministry of Labour's new proposed program to encourage employers to use Occupational Health and Safety Management Systems (OHSMS). Many workplaces around the world have begun using internationally recognized standards for OHSMS in order to drive continual improvement of health and safety in their organizations. These standards have been used by workplaces for a number of decades, and research has shown that when implemented effectively, more workers go home safe and healthy each and every day.



Scott Cryer is the National Practice Lead for radon at Pinchin Ltd. A Professional Geoscientist (P. Geo) since 2004, Scott has over 25 years of experience dealing with environmental, health and safety issues. His experience includes the assessment and management of surface and sub-surface soil and groundwater contamination, asbestos, lead and radon. Scott is certified with the American National Radon Proficiency Program (NRPP) and the Canadian National Radon Proficiency Program (C-NRPP), as a radon measurement and mitigation provider. Scott serves as Vice-President with the Canadian Association of Radon Scientists and Technologists (CARST) and is actively involved with scientific and government stakeholder groups for the development of radon policy to help Canadians successfully manage radon in their buildings.

Presentation Overview

Did you know that radon is the leading cause of lung cancer for non-smokers? Health Canada states that approximately 3,200 Canadians die each year as a result of radon induced lung cancer.

Radon is a naturally occurring radioactive gas that is present in all the air we breathe. Outdoors radon is diluted and of little concern but indoors radon can become concentrated and create an indoor air quality issue and significant health hazard. You cannot see, smell or taste radon and as a result, elevated levels could be present inside a building and you would never know without testing for it.

This seminar is designed to educate you about radon, including the health effects, the misconceptions, what is involved in the measurement and mitigation of radon and why all buildings must be tested.



Todd Irick has 30 years of experience as an Environmental, Health and Safety (EHS) professional serving as an internal and external resource in the private (manufacturing, commercial, R&D) and public sectors (Canadian Federal, Provincial and Territorial jurisdictions). He has master's degrees in chemical toxicology and occupational health science and is a certified industrial hygienist (CIH). His current position is Occupational Hygienist at the Eastern Ontario location (Ottawa) Occupational Health Clinics for Ontario Workers (OHCOW). He has broad experience with the evaluation and control of occupational and environmental hazards in a wide variety of settings. His areas of specialized knowledge and expertise include hazard assessment and control involving nanomaterials, electromagnetic fields, semi-conductor manufacturing and remote mine/military site remediation projects.

Presentation Overview

Todd's presentation will cover an overview of what nanomaterials are, where they can be found, what the potential health hazards are and what controls should be in place to protect worker health. It will also describe a recently formed networking group whose objective is to gather information and facilitate knowledge transfer on the topic of nanotechnology and health to workers and workplaces in Ontario. The intent is to ensure sufficient knowledge is available to establish and maintain adequate controls for potential exposures where nanomaterials are present and handled/manipulated. The group is a mix of technical experts (researchers, regulators, prevention specialists etc.) and, also representatives that are directly involved with workplace activities (unions, health and safety representatives, facility management, etc.).



Allison Berkvens is a health promoter from Wallaceburg, Ontario. She graduated from Brock University in 2013 achieving a Bachelor Degree in Honors of Public Health. She worked in community health for two years as a Health Promoter/Community Developer creating health programs, providing health information at community events and delivering community presentations. She's currently working as a Mental Health Promotion Specialist at the Canadian Mental Health Association Lambton Kent providing mental health education to the Sarnia-Lambton community. In her free time, Allison enjoys playing volleyball and soccer and volunteers as Board Secretary on the Wallaceburg Soccer Association Board of Directors.

Presentation Overview

For many people, more of your life is spent at work, with your colleagues than even your own family. It's vital to have a psychologically safe workplace with colleagues who know what to look for when a member of their team may be unwell. Learning the signs and symptoms of mental illness and the importance of work-life balance will help you to help someone else!

Panelists on Marijuana in the Workplace



Ryan Conlan is a partner with Stringer LLP and practices primarily in the area of regulatory and employment law. His experience includes:

- Advising and acting for employers and individuals charged with contraventions of the *Occupational Health and Safety Act* and the *Environmental Protection Act*
- Providing pro-active advice on OH&S and environmental matters
- Assisting employers with a range of workers' compensation issues
- Litigation before the WSIB and WSIAT, claims management, independent operator issues and revenue matters
- Defending professional discipline cases
- Assisting employers with all facets of employment related immigration



Anthony Folan – Integral HR Solution Inc.

In the capacity of Managing Director, Integral HR Solutions Inc. Anthony Folan provides strategic Human Resources support to a wide variety of organizations throughout North America. Anthony's areas of expertise include Workplace Investigations, Leadership Coaching & Development, Legislative Compliance (ESA/OH&S), Managing Organizational Change, Leadership Alignment, Recruitment & Selection, Creating Performance Management Systems, Employee Assessment, Employee Engagement Interventions and Employee & Labour Relations.

Prior to founding Integral HR Solutions Inc. (2006), Anthony spent 20 years working in Corporate Canada holding senior roles with Russel Metals Inc. and Kmart Canada Ltd. After graduating with a 3-year Diploma in Business Administration at Lambton College, Anthony went on to pursue a Degree in Administrative Studies majoring in Human Resources Management at York University. Anthony has participated in numerous continuing education initiatives obtaining a Certificate in Labour Relations from Queens University. Anthony has held a CHRL designation for the past 20 years.

In 2012 Anthony accepted an Honorary Degree in Applied Studies from Humber College. The degree was recognition for his ongoing commitment to the HR profession along with his contribution to developing the HR degree program at Humber College.