



**Occupational Health Clinics  
for Ontario Workers Inc.**

# **Doing Something about Heat Stress**

**information session**

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Occupational Hygienist  
October 30, 2014





# introductions

who you are?

where you're from?

any specific question(s)?

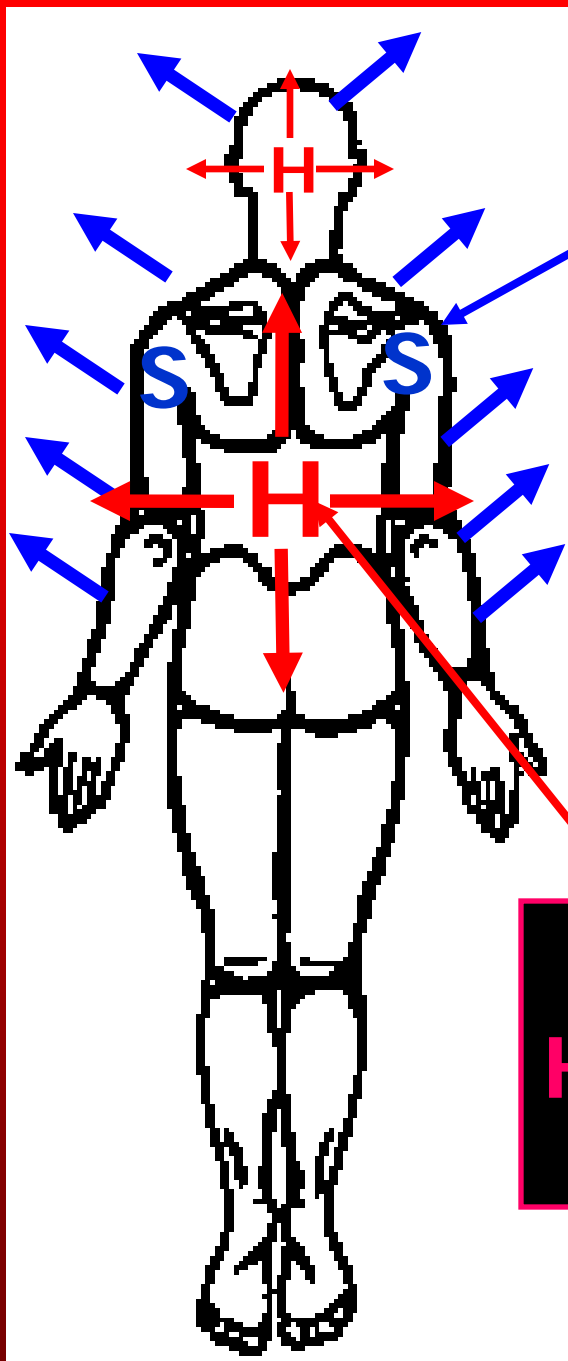




# Heat Balance



**External Heat sources**  
hot weather  
radiant heat sources



**Cooling**  
evaporation  
of sweat

**Internal Heat sources**  
muscle activity





# What's the Law?

## General Duty Clause:

- 25(2)(h) "... an employer shall, ... take every precaution reasonable in the circumstances for the protection of a worker;"  
taken from: **OH&S Act**

## MOL Health and Safety Guidelines: Heat Stress:

- "The MOL uses the TLVs<sup>®</sup> for Heat Stress published by the ACGIH".  
taken from: [http://www.labour.gov.on.ca/english/hs/pdf/gl\\_heat.pdf](http://www.labour.gov.on.ca/english/hs/pdf/gl_heat.pdf)





**NO**

**1. clothing OK/adjustment?**

**YES**

**2/3a. WBGT screening/  
detailed action limit**

**below**

**keep monitoring**

**above**

**2/3b. WBGT screening/  
detailed TLV<sup>®</sup>**

**below**

**general controls**

**above or no data**

**4. heat strain evaluation**

- heart rate
- core temperature

**OK**

**excessive**

**5. job-specific controls**

**ACGIH  
Heat  
Stress/  
Strain  
TLV<sup>®</sup>**





# clothing adjustment changes

clothing	adjustment
work clothes	0.0
cloth coveralls (with only underwear)	0.0
double layer cloth	+3.0
SMS coveralls	+0.5
polyolefin coveralls	+1.0
limited-use vapour barrier coveralls	+11.0





# What is a WBGT?

1. normal thermometer (dry-bulb)
2. wet-bulb thermometer
  - humidity
3. globe temperature
  - radiant heat

**W**et **B**ulb **G**lobe **T**emp.





# WBGT Formulas:

**For indoor or shaded environments:**

$$\text{WBGT} = 70\% T_{\text{nwb}} + 30\% T_{\text{g}}$$

$T_{\text{nwb}}$  = natural wet-bulb temperature (70%)

$T_{\text{g}}$  = globe temperature (30%)

**For direct sunlight exposure:**

$$\text{WBGT} = 70\% T_{\text{nwb}} + 20\% T_{\text{g}} + 10\% T_{\text{db}}$$

$T_{\text{db}}$  = dry-bulb temperature







# Screening WBGT (in °C):

work demands:	light	moderate	heavy	very heavy
100% work; (breaks incl.)	28.0 31.0	25.0 28.0	not allowed	not allowed
75% work; 25% rest	28.5 31.0	26.0 29.0	24.0 27.5	not allowed
50% work; 50% rest	29.5 32.0	27.0 30.0	25.5 29.0	24.5 28.0
25% work; 75% rest	29.0 32.5	29.0 31.0	28.0 30.5	27.0 30.0

Action Level  
TLV<sup>®</sup>





# When are you acclimatized?

- acclimatization requires up to 3 weeks to be fully established and is noticeably decreased after 4 days:
- the 2009 TLV<sup>®</sup> suggests as a criteria: **exposed for 5 of last 7 days or 10 of the last 14 days**
- **“Hot spells in Ontario seldom last long enough to allow acclimatization.”**  
(taken from Ontario Ministry of Labour Heat Stress Guideline: [http://www.labour.gov.on.ca/english/hs/pdf/gl\\_heat.pdf](http://www.labour.gov.on.ca/english/hs/pdf/gl_heat.pdf))





# Workload Descriptions (TLV Table 3):

**Light:** Sitting with light manual work with hands or hands and arms, and driving. Standing with some light arm work and occasional walking.

**Moderate:** Sustained moderate hand and arm work, moderate arm and leg work, moderate arm and trunk work, or light pushing and pulling. Normal walking.

**Heavy:** Intense arm and trunk work, carrying, shoveling, manual sawing; pushing and pulling heavy loads; and walking at a fast pace.

**Very Heavy:** Very intense activity at fast to maximum pace.





# Adjusting for Weight:

## Sample calculation:

standing = 42 watts \* (55 min/60min) = 38.5 watts

walking = 174 watts \* (5 min/60min) = 14.5 watts

light work, two arms = 105 watts

basal metabolism = 70 watts

total metabolic rate = 228 watts (light)

... but this applies to a 154 lb person,

for an 200 lbs person we need a correction factor:

228 watts \* (200/154) = 296 watts (moderate)

... for an 245 lb person we need a correction factor:

228 watts \* (245/154) = 362 watts (heavy)

... and, what if the worker is female, or dehydrated, or etc.? ...





**NO**

**1. clothing OK/adjustment?**

**YES**

**2/3a. WBGT screening/  
detailed action limit**

**below**

**keep monitoring**

**above**

**2/3b. WBGT screening/  
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- heart rate  
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**OK**

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**5. job-specific controls**

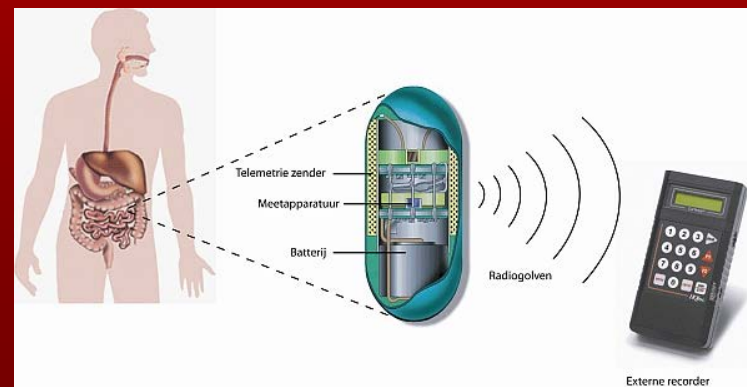
**2009  
ACGIH  
Heat  
Stress/  
Strain  
TLV<sup>®</sup>**





# Physiological Monitoring?

- check heart rate, body temperature
- is this medical monitoring?
- should data collected be treated as medical information? (i.e. confidential)
- who is qualified to collect info, store it, interpret?
- what happens if exceed limits?
- personal vital signs monitoring equipment (e.g. swallow monitoring pill, ear temperature monitor, heart rate monitor) – who sets alarms on machines?



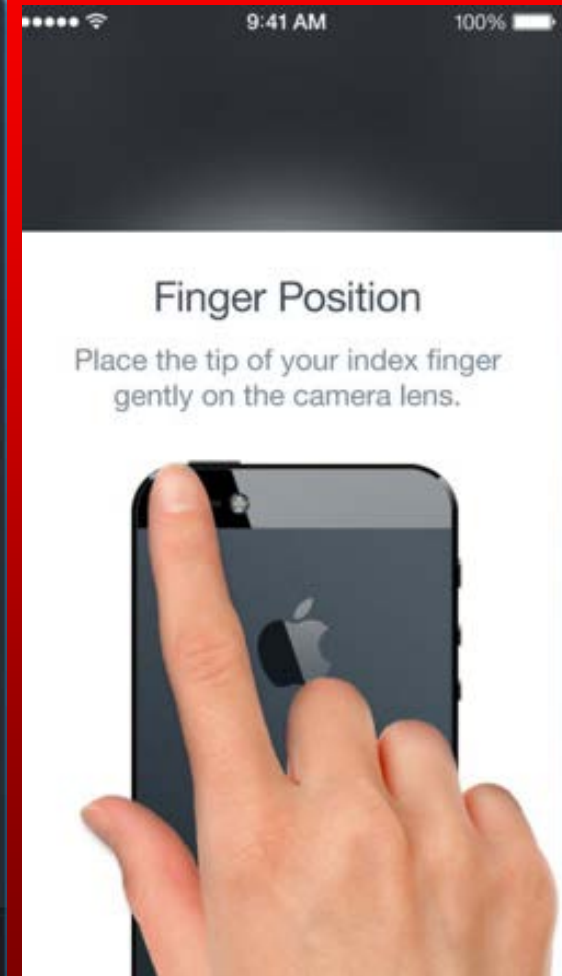


# Heart rate app

<https://itunes.apple.com/ca/app/instant-heart-rate-heart-rate/id409625068?mt=8>

For persons with normal cardiac performance:

1. Measure heart rate 1 minute after peak work effort – should be less than 120 beats/minute
2. Sustained heart rate in excess of  $(180 - \text{age})$  beats/minute





# Heat stress death 1990 - Inquest Findings:

- Brian Freeman, arts student, on the second day on a summer job as a garbage collector experienced a heat stroke; died 17 days later
- No training to recognize symptoms
- WBGT too difficult to apply and doesn't take into account vulnerabilities
- Rather than relying on the TLV, train workers to enable them to self-regulate (recognize symptoms and know how to reduce heat stress with breaks and fluid intake)
- issues around malignant hyperthermia, a genetic condition (1 in 200) which makes people more susceptible to heat strain







# Response to a Heat Stroke Death

The screenshot shows the CBC.ca website interface. At the top, there are navigation tabs for News, Sports, Entertainment, Radio, TV, and My Region. Below the navigation is a sidebar menu with categories like World, Canada, Health, Arts & Entertainment, Technology & Science, Money, Consumer Life, Sports, Diversions, Weather, and Your Voice. The main content area features a news article titled "Barrie bakery reopens after heat stroke death". The article text states: "The Crissa Bakery in Barrie has reopened this week. It has been closed since bakery worker, 44-year-old Kim Warren, died of heat stroke, earlier this month. The temperature inside the bakery was more than 49 degrees when Warren died." The article is dated Tuesday, August 21, 2001, at 9:34 AM ET. There are also links for "Story Tools: E-MAIL | PRINT | Text Size: S M L XL | REPORT TYPO | SEND YOUR FEEDBACK" and a "CBC News" link.

- the hazard of heat stress was tragically illustrated by a fatal incident in Barrie in 2001
- soon after the incident, the CAW approached OHCOW to find a simpler way of evaluating heat stress (e.g. Humidex), than the WBGT (wet bulb globe temperature)
- the Oshawa GM assembly plant was used for the pilot study & GM management had input into the development





# WBGT-Humidex correlation

- a mid-sized manufacturing firm (350 workers) with some heated presses (400 °F)
- during summer of 2002 three students hired to take WBGT/Humidex measurements continuously on 3 shifts (>7000 measurements taken)
- based on 3773 measurements (all measurements above 22°C WBGT) resulting regression equation:

$$\text{Humidex} = 1.9392 * \text{WBGT} - 11.338$$





# WBGT (in °C):

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Action Level  
TLV<sup>®</sup>





# WBGT (in °C):

work demands:	light	moderate	heavy	very heavy
100% work; (breaks incl.)	43 49	37 43	not allowed	not allowed
75% work; 25% rest	44 49	39 45	35 42	not allowed
50% work; 50% rest	46 51	41 47	38 45	36 43
25% work; 75% rest	47 52	45 50	43 48	41 47

Action Level  
TLV<sup>®</sup>





# WBGT (in °C):

work demands:	light	moderate	heavy	very heavy
100% work; (breaks incl.)	43	37	not allowed	not allowed
75% work; 25% rest	44	39	35	not allowed
50% work; 50% rest	46	41	38	36
25% work; 75% rest	47	45	43	41

Action Level





# 2007 Humidex Response Plan:

<b>Humidex</b>	<b>action</b>
<b>30-33</b>	alert & information & water
<b>34-37</b>	warning, education & double water
<b>38-39</b>	restrict activity 25% & actively monitor for signs of heat strain
<b>40-41</b>	restrict activity 50% & actively monitor for signs of heat strain
<b>42-44</b>	restrict activity 75% & actively monitor for signs of heat strain
<b>45+</b>	stop work





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Action Level  
TLV<sup>®</sup>







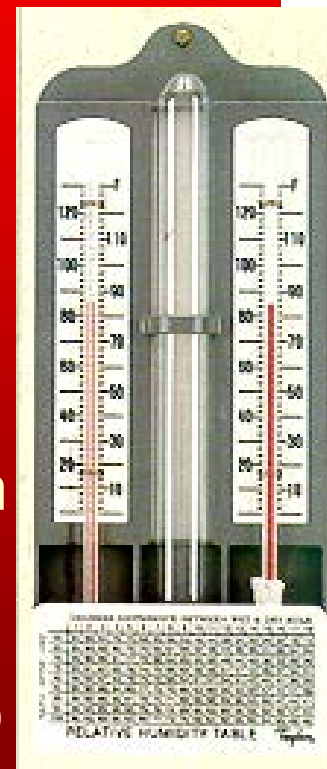
# acclimatized version:

Humidex1	Response	Humidex2
25-29	supply water to workers on an "as needed" basis	32-35
30-33	post Heat Stress Alert notice; encourage workers to drink extra water; start recording hourly temperature and relative humidity	36-39
34-37	post Heat Stress Warning notice; notify workers that they need to drink extra water; ensure workers are trained to recognize symptoms	40-42
38-39	Work with 15 minutes relief per hour can continue; provide adequate cool (10-15°C ) water; at least 1 cup (240 mL) of water every 20 minutes worker with symptoms should seek medical attention	43-44
40-41	Work with 30 minutes relief per hour can continue in addition to the provisions listed previously;	45-46*
42-44	if feasible, work with 45 minutes relief per hour can continue in addition to the provisions listed above.	47-49*
45 or over	only medically supervised work can continue *at Humidex exposures above 45, heat stress should be managed as per the ACGIH TLV®	50* or over



# Humidex Based Heat Response Plan

1. Training – train everyone for signs & symptoms and what to do
2. Adjust for clothing – add 5° for overalls on top of clothes
3. Select a measurement location – not in direct sunlight
4. Measure workplace Humidex – begin when ambient temperature is above 26°C and then be taken hourly
5. Adjust for radiant heat – add 2-3° to Humidex for full sun, pro-rate for other sources





## Scenarios:

Radio says the temperature outside is **32°C** and the relative humidity is **40%**, what would the Humidex be:

1. if you were working outside in the sun?
2. if you had to wear leather protective apron (for welding sparks) plus PPE?
3. if you were working inside?





# CAVEAT (warning)!

never ignore symptoms

even if  
measurements meet  
standards!





# Calculator:

- Humidex calculator

<http://www.ohcow.on.ca/uploads/heat-stress-calculator.html>

## Humidex-based Heat Stress Calculator

Last modified: 08/12/2013 14:37:53

### Input

Temperature  °C

Humidity  %

### Humidex

The Humidex is: 40  
Only work with 30 minutes relief per hour should continue -  
provide 240 mL of water every 20 minutes





**So, ... if it's too hot, what  
do we do about it?**





# General Controls (1)

## Humidex 1

- Provide accurate verbal and written instructions, frequent training programs, and other information about heat stress and strain
- Encourage drinking small volumes (approximately 1 cup) of cool, palatable water (or other acceptable fluid replacement drink) about every 20 minutes
- Permit self-limitation of exposures and encourage co-worker observation to detect signs and symptoms of heat strain in others
- Adjust expectations of those returning to work after absence from hot exposure situations
- Monitor heat stress conditions and reports of heat-related disorders





# General Controls (2)

## Humidex 1

- Counsel and monitor those who take medications that may compromise normal cardiovascular, blood pressure, body temperature regulation, renal, or sweat gland functions; and those who abuse or are recovering from the abuse of alcohol or other intoxicants
- Encourage consumption of salty foods (with approval of physician if on a salt-restricted diet)
- Consider pre-placement medical screening to identify those susceptible to systemic heat injury



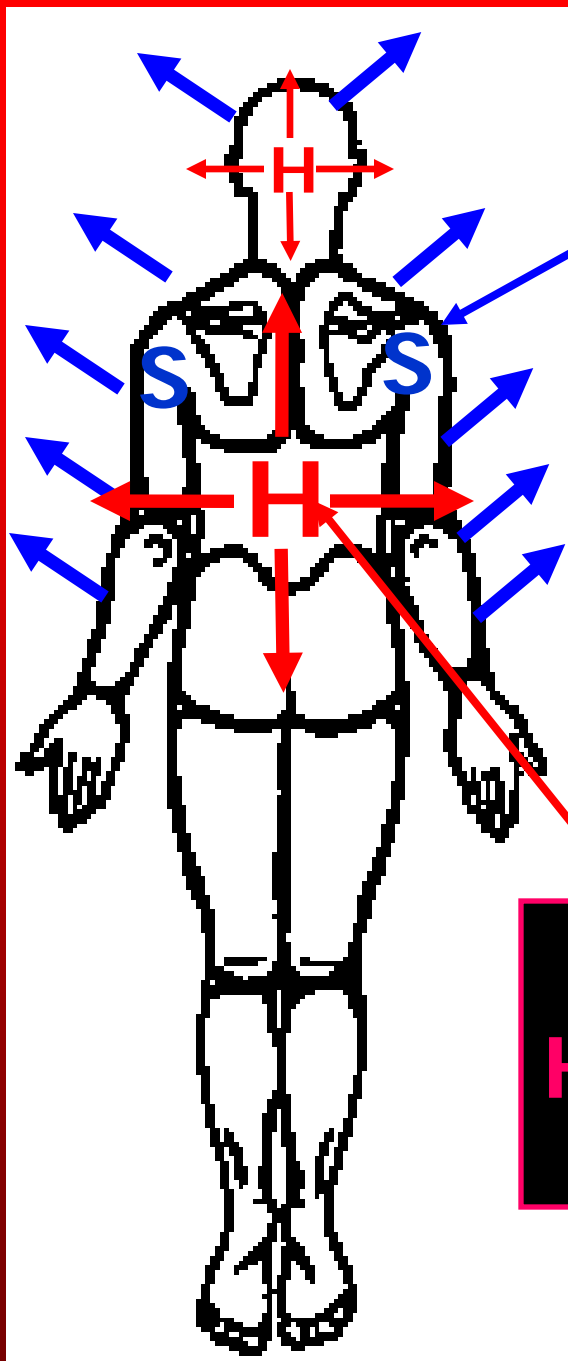




# Heat Balance



**External  
Heat sources**  
hot weather  
radiant heat sources



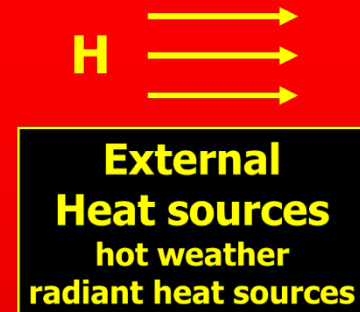
**Cooling  
evaporation  
of sweat**

**Internal  
Heat sources**  
muscle activity





# External heat source controls



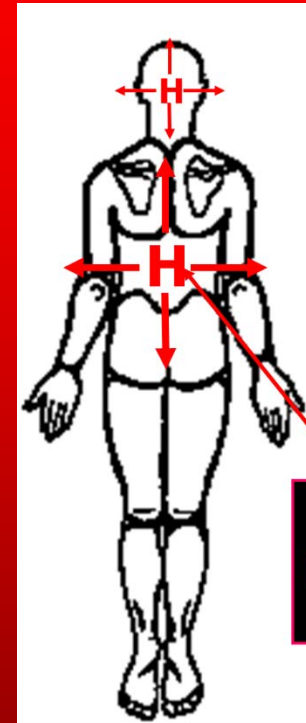
- **At the source**
  - Replace/isolate heat producing processes
  - Block radiant heat with barriers (shade)
- **Along the path**
  - Isolate worker from heat
  - Air condition workplace (booth)
  - Capture hot air with exhaust ventilation





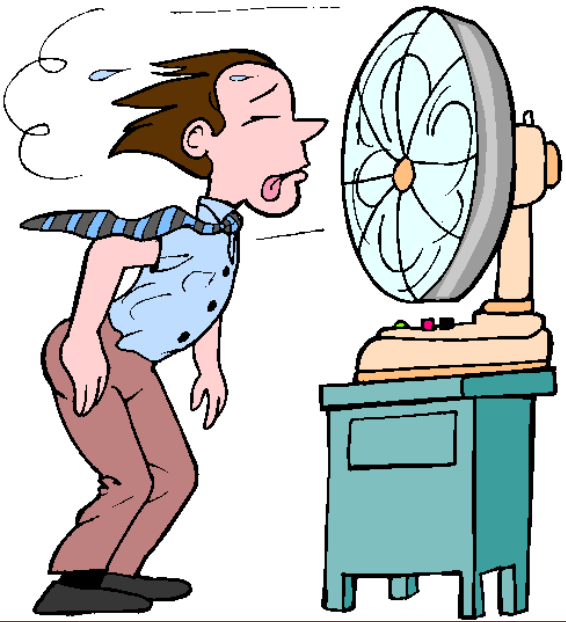
# Internal source controls:

- At the other source
  - Reduce workload
    - improve ergonomics,
    - provide assistance,
    - increase relief time
    - slow down
  - Provide adequate water
  - Actively cool body
  - Gradually acclimatize
  - Ensure good nutrition and rest



**Internal  
Heat sources**  
muscle activity





# Cooler Fans



Cooling  
evaporation  
of sweat

- Purpose of a cooling fan is primarily to increase the rate of sweat **evaporation** but it also cools by **convection** if the air is cooler than the skin
- Fan coolers may **interfere with local exhaust** ventilation for contaminant control, therefore be careful in where they are placed and how they are pointed





# Cooler Fans (limitations)

- If the **relative humidity** is over **75-80%** the fan will no longer increase evaporation of sweat
- The closer the air temperature is to **skin temperature** (35-36°C) the less effective the cooling
  - if the air temperature exceeds skin temperature then the fan **may even heat up the body** (like a convection oven)!

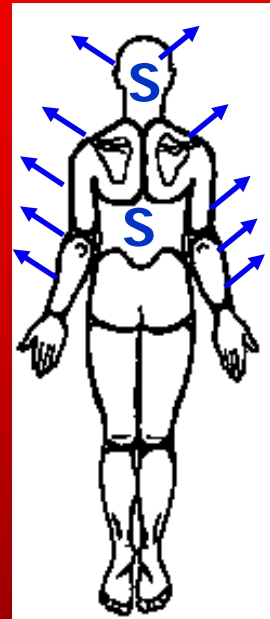




# Promoting Cooling

- Wear loose clothes that allow sweat to evaporate easily (cotton)
- Take internal heat sources into account when using any personal protective clothing that prevents sweat from evaporating
- Wash clothes regularly and maintain good personal hygiene

Cooling  
evaporation  
of sweat





# *Drink Water*

Acclimatization does not decrease your body's need for water.

Drink plenty of water!





# Dehydration

fluid loss	time*	effect & symptoms (* timing may vary based on intensity of work and heat/humidity)
0.75 L	1 hr	unnoticed (at 1.5% weight loss you are considered dehydrated)
1.5 L	2-3 hrs	loss of endurance, start to feel thirsty, feel hot, uncomfortable
2.25 L	3-4 hrs	loss of strength, loss of energy, moderate discomfort
3 L	4-5 hrs	cramps, headaches, extreme discomfort
3.5-4 L	5-6 hrs	heat exhaustion, nausea, faint
5+ L	7+ hrs	heat stroke, collapse, unconsciousness

taken from: OH&S Canada Volume 69, Number 5, page 52, May 2000







# How Much Water is Enough?



- More than you want just to satisfy your thirst
- Sources of water are:
  1. Fluids - 1 cup or 8 oz = 240 mL every 20 min
  2. Foods - fruit & veggies are 90% water
- Why 10-15°C? ... to maximize the amount you drink (not too cold, not luke warm)
- Does it need to be delivered to the work station?  
... depends on workplace logistics ...





# What to drink:



- Electrolyte drinks (e.g. Gatorade) are usually not needed for typical North American diet (can be used for first aid for cramps).
- Stay away from caffeinated carbonated, diet drinks and alcohol as they take water out of your body.
- Water is the best; juices and/or noncaffeine sport drinks are also good (juices contain energy restoring glucose).





# ***Eat Healthy***

**You can and should replace essential elements lost during sweating;**



**Eat a balanced diet rather than taking salt tablets or drinking expensive sports drinks.**





# *Personal Protective Equipment*

Special cooling vests or ice vests have been developed to wear under chemical-resistant suits

(use on a case by case basis – they may not work for everyone)





# Job Specific Controls

## Humidex 2

- Consider engineering controls that reduce the metabolic rate, provide general air movement, reduce process heat and water-vapor release, and shield radiant heat sources, among others
- Consider administrative controls that set acceptable exposure times, allow sufficient recovery, and limit physiological strain
- Consider personal protection that is demonstrated effective for the specific work practices and conditions at the location
- In addition to general controls





# Resources





# OHSCO Package: the poster

**HEAT STRESS**  
CAN BE DEADLY

Symptoms include weakness, fatigue, & dizziness

**PROTECT YOURSELF!**

- DRINK WATER.
- WEAR LIGHT, LOOSE CLOTHING.
- SCHEDULE MORE FREQUENT BREAKS.
- USE SUNSCREEN & KEEP YOUR HEAD COVERED OUTDOORS.
- SCHEDULE WORK FOR A COOLER PART OF THE DAY.

Report heat stress concerns to your supervisor!

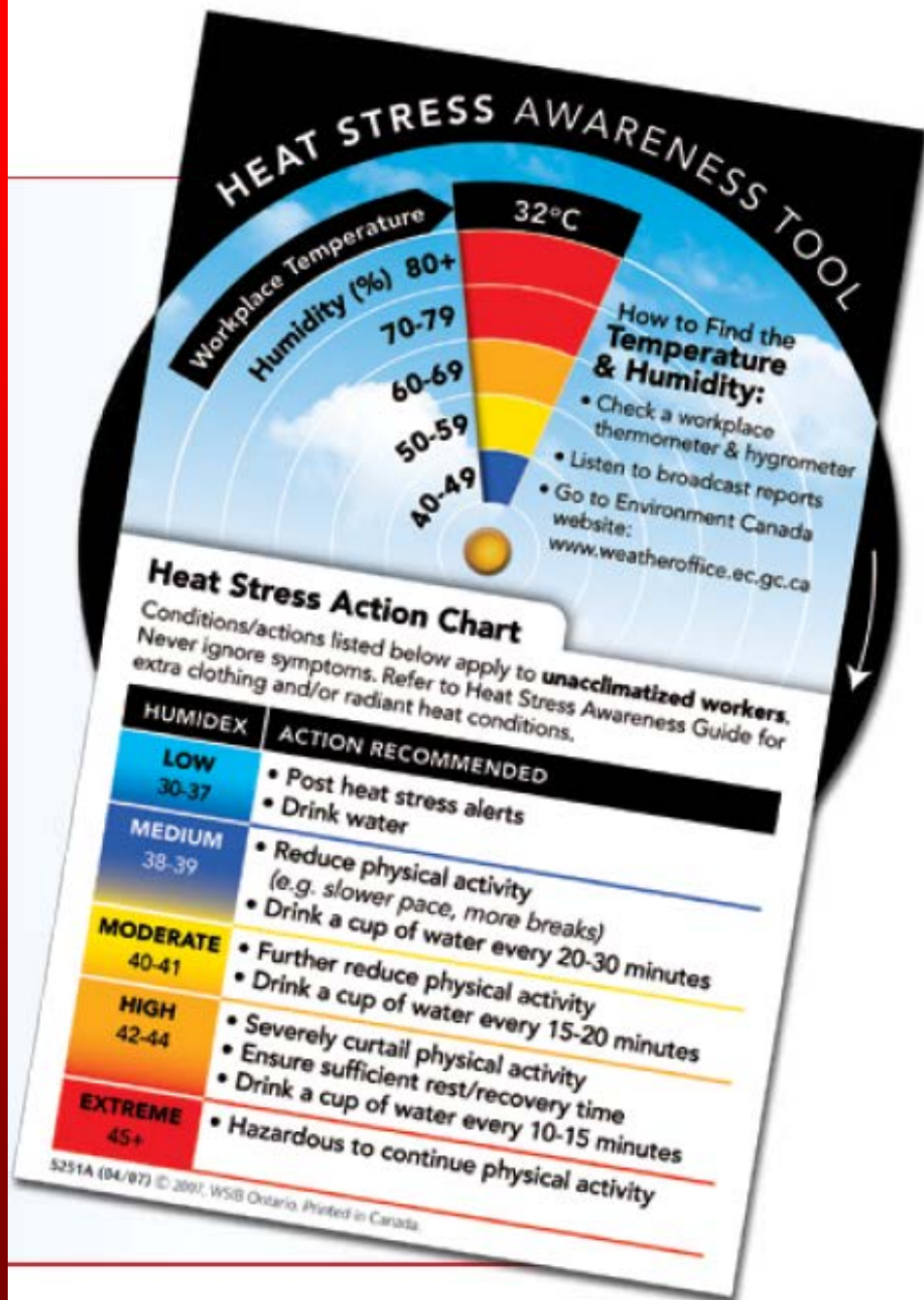
keep your cool!

Developed by members of the Occupational Health and Safety Council of Ontario (OHSCO).  
For additional information on heat stress, visit the Ministry of Labour's web page at [www.labour.gov.on.ca](http://www.labour.gov.on.ca)  
E202A (06/07) © 2007 OHSC Ontario. Printed in Canada.

The poster features a man in a high-visibility vest drinking water, with a thermometer overlaid on his face showing a high temperature. A red arrow points from the 'HEAT STRESS' text towards the 'PROTECT YOURSELF!' section.



# OHSCO Package: the heat stress awareness tool (wheel)

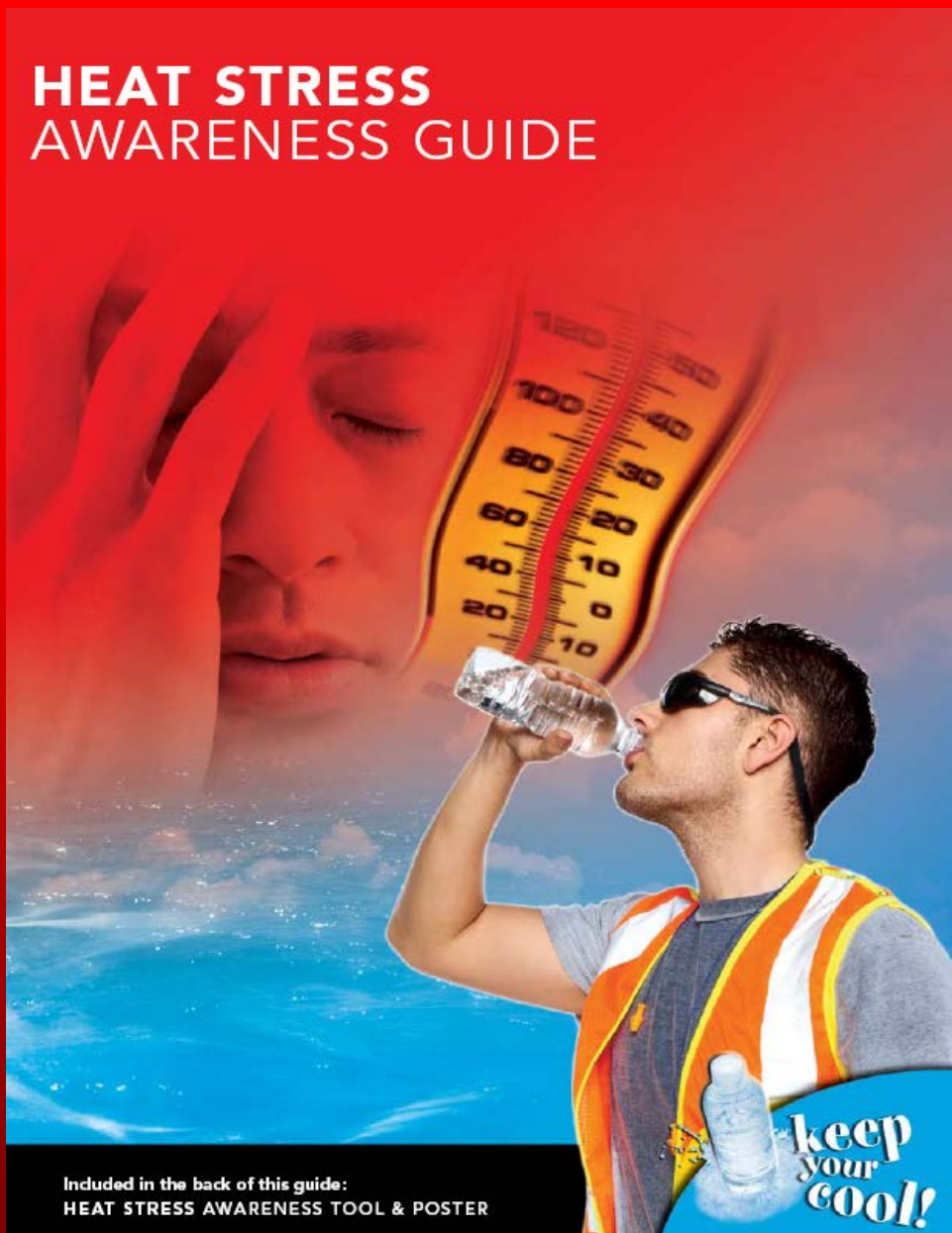






# OHSCO Package: the Awareness Guide (online only)

<http://www.ohcow.on.ca/uploads/Resource/OHSCOHeatStressAwarenessToolkit/Heat%20Stress%20Awareness%20Guide.pdf>





# Resources

Occupational  
Health Clinics  
for Ontario Workers



Centre de Santé  
des Travailleurs(es)  
de l'Ontario



Toll Free: 1-877-817-0336

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## RESOURCES

GENERAL HANDOUTS

TECHNICAL INFO  
SHEETS

WORK BOOKS

SOFTWARE  
PROGRAMS



## Occupational Health and Safety Council of Ontario's (OHSCO) Heat Stress Awareness Toolkit

Heat Stress Awareness Poster

Heat Stress Awareness Tool

Heat Stress Awareness Guide

<http://www.ohcow.on.ca/heatstressawarenesstoolkit>





# Humidex-based Heat Stress Calculator

Last modified: 08/12/2013 14:37:53

## Input

Temperature  °C

Humidity  %

Calculate

Clear

## Humidex

The Humidex is: 40

Only work with 30 minutes relief per hour should continue -  
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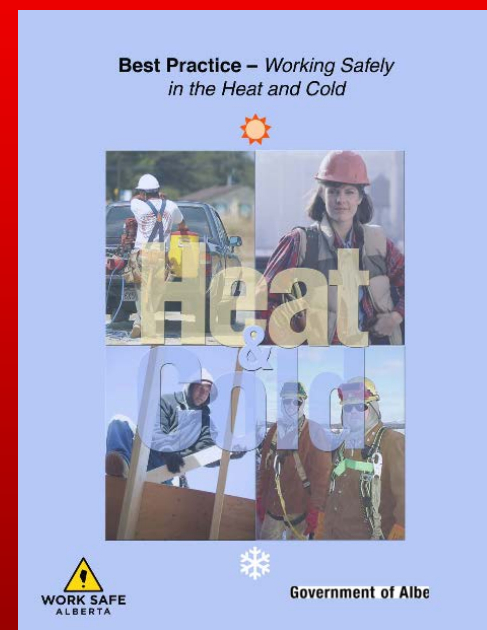
# other jurisdictions ...

- BC H&S Guideline G7.29-4:  
Heat stress assessment using a **Humidex** index

<http://www2.worksafebc.com/publications/OHSRegulation/GuidelinePart7.asp#SectionNumber:G7.29-4>

- Alberta has incorporated the Humidex plan in a 96 page bulletin for workplaces

[http://work.alberta.ca/documents/WHS-PUB\\_gs006.pdf](http://work.alberta.ca/documents/WHS-PUB_gs006.pdf)





# Videos

- The MOL has a 4 minute video summarizing heat stress hazards and how to respond to them

<http://www.videodelivery.gov.on.ca/player/download.php?file=http://www.media.gov.on.ca/bfde244013aab14f/en/pages/text.html>





# IRSST

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## Computer based tools for workplace heat stress

Utility

These computer-based tools were produced to support OHS practitioners in managing hot periods in the work environment.

**[NOTICE!](#)**

[http://www.irsst.qc.ca/en/\\_outil\\_100042.html](http://www.irsst.qc.ca/en/_outil_100042.html)





# WATER. REST. SHADE.

*The work can't get done without them.*

## OSHA (US)

- New materials for 2011
- Poster and factsheets (also available in Spanish)
- Video for US employers

<http://www.osha.gov/SLTC/heatillness/edresources.html>





# Heat stress app (US):

<https://play.google.com/store/apps/details?id=com.erg.heatindex&hl=en>

OSHA Heat Safety Tool

Get Current Get Today Max

Or Enter Numbers:

Temperature Humidity

89 °F 80 % Calculate

Heat Index 109.7 °F

Risk Level HIGH

Precautions

Home More Info



OSHA Heat Safety Tool

Precautions

Heat Index: 84.2

Risk Level: LOWER (CAUTION)

Most people can work safely. These good practice reminders can help:

Water and shade:

- Drinking water must be on site.
- Drink plenty of water, even if you're not thirsty.

Home « Back More Info







# Thomas Bernard's calculators

## WBGT Estimation

**Air Temperature (Tdb)**  
 95 °F  Press Button To Estimate

**Humidity**  
 70 Tdb °F  
 90 rh [%] Enter T<sub>pwb</sub> or rh [%]

**Estimated WBGT**  
 27.6 °C  
 inside

Notes

**Estimate Radiant Heat**  
 None

**Estimate Air Motion**  
 Some

Estimated WBGT plus Clothing	30.6	°C
<b>TLV® for Comparison</b>	28.2	°C
Metabolic Rate	300	[W]
Enter Value	300	
Clothing	3.0	CAF [°C]
Dbl Layer Cloth		

Estimated T <sub>g</sub>	95.0	°F
V <sub>air</sub>	1.0	m/s
Estimated T <sub>nwb</sub>	76.0	°F
Vapor Pressure	2.25	kPa

	°C	°F
TLV® WBGT Limit	28.2	82.8
Action Limit	25.0	77.0

<http://personal.health.usf.edu/tbernard/thermal/index.html>

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 tbernard@health.usf.edu

Most of these relations are described in  
 T E Bernard and M Pourmoghani  
 Prediction of Workplace Wet Bulb Global Temperature  
*Applied Occupational and Environmental Hygiene*  
 14:126-134, 1999

V4.0 4/1/06 © 2006 Thomas E. Bernard and ACGIH

For updates, see Stone Wheels at [www.health.usf.edu/~tbernard](http://www.health.usf.edu/~tbernard)

No warranty, explicit or implicit.

Some relations have been updated.



# Acknowledgements:

I'd like to acknowledge those who helped shape the ideas presented here:

George Botic

Paul Goggan

Dan Boone

Paul Piels

Tom Harris

Lejla Krdzalic





**... any questions? ...**

